

Benefits Analyst – Bay Area

The Aggressor Business Analyst will guide clients through the transformation, implementation, and operation phases of a Benefits application installation. The analyst will work with clients to ensure that system and business requirements are clearly defined, documented, communicated, implemented and tested. This position requires the ability to manage multiple tasks and link those tasks back to the project plan.

Responsibilities:

- Lead the application and business process consulting associated with the implementation of benefits
- Track issues and risks, communicate status and escalate concerns applications
- Perform fit/gap analysis to assess business needs with product offered functionality
- Suggest and design product configuration strategies
- Document all stages of the software implementation including but not limited to business processes, requirements, fit/gap analysis, and product functional specifications
- Configures product to meet business requirements and design specifications
- Test, deliver and support final product via status reports

Experience:

Minimum of four years experience managing a wide range of benefits programs or helping companies work with benefit providers. Must be familiar with healthcare (particularly HIPAA 834 and COBRA), spending, defined contribution, and rate-based benefits. Some consulting experience desired.

Skills:

- Creative. You think outside the box.
- Determined. You want to exceed expectations and usually do.
- Motivated. You can work productively with minimal supervision.
- Responsible. You commit and get it done.
- Communicative. You are vocal about your ideas and concerns, and equally important, are an active and perceptive listener.

Apply for this job: recruiting@aggressorllc.com